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Job Title: Custodial Worker	Date: 10/16/00
Department: Physical Plant	Supervisor:
Location / Worksite:	Analysis: Dave Erickson
Employee Name(s):	Signature:

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)
Mixing of bulk chemicals from transfer towers	Splash of concentrated chemicals	Goggles, faceshields, rubber gloves, apron.	Y
Pigeon Waste	Histoplasmosis	1/2 respirator (HEPA cartridges), rubber gloves.	Y

Job Title: Maintenance Worker, Mechanic_____

Department: Physical Plant, Service Garage_____

Location / Worksite:

Employee Name(s): _____

MICHIGAN STATE U N I V E R S I T Y

Date: 10/16/00_____

Supervisor:

Analysis: Dan Beachnau

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)
Automobile/Heavy Equipment Mechanic Work	Flying particles, petroleum solvents and wastes	Safety glasses, chemical resistant gloves	Y
Locksmith Work	Flying particles	Safety glasses, face shield when using high speed tools	Y
Wood Working Work (Shop)	Noise, flying particles, lifting/carrying, rough surfaced materials	Hearing protection, safety glasses, face shield for high speed tools, puncture/cut resistant gloves, safety shoes, guards in place	Y
Metal Working Work (Shop)	Noise, flying particles, lifting/carrying, rough surfaced materials, metal working chemicals	Hearing protection, safety glasses, face shield for high speed tools, puncture/cut resistant gloves, safety shoes	Y
Painting (Shop)	Vapors, mists, solvents and chemical, flammables	Organic vapor respirator w/paint pre-filter, chemical resistant gloves	Y
Upholstery Work (Shop)	Solvents, glues, punctures	Chemical resistant gloves	Y

Job Title: Maintenance Worker_____

Department: Power Plant, Housing_____

Location / Worksite:

Employee Name(s):

MICHIGAN STATE U N I V E R S I T Y

Date: 10/16/00_____

Supervisor: _____

Analysis: Dan Beachnau

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)
Power Plant Work	Hot surfaces, contact with surfaces (head), noise	Heat resistant gloves, hard hats, hearing protection	Y
Power Plant Laboratory Work	Corrosive chemicals, splashing chemicals	Safety glasses, chemical resistant gloves, apron. When pouring large quantities of chemicals, a face shield and goggles	Y
Tunnel Work	Contact (head), restricted access areas, heat stress, hot surfaces	Hard hat, light clothing, temperature resistant gloves, safety glasses	Y
Elevator Maintenance Work	Uncovered electrical switches and circuits, falling, moving machinery	Electrically insulated gloves (rated for energized voltage), fall protection, cut/puncture resistant gloves	Y
Confined Space Work	Hazardous atmosphere, restricted exit, other depending on nature of the space	Determine appropriate personal protective equipment in accordance with the Confined Space Entry Program	Y

Job Title: Maintenance Worker_____

Department: Physical Plant, Housing, Power Plant_____

Location / Worksite:

Employee Name(s):

PPE Required Tasks, Job Classification Type of PPE Required Potential Hazard or Workstation (Yes / No) Y Arc Welding or Cutting Electric shock, metal sparks, Insulating mats or blankets, insulated/heat and molten and hot metal. UV. IR and puncture/cut resistant gloves, safety shoes, hard visible light, falling, dropping, hat, safety glasses, welding shield or helmet with rolling and sharp objects appropriate eye shade. Oxy-fuel Welding or Cutting Y Metal sparks, molten and hot Heat and puncture/cut resistant gloves, safety shoes, hard hat, safety glasses, welding shield or metal. UV. IR and visible light. falling, dropping, rolling and sharp helmet with appropriate eye shade. objects Υ Torch Brazing Metal sparks, molten and hot Heat and puncture/cut resistant gloves, safety metal, UV, IR and visible light, shoes, hard hat, filer lens spectacles or goggles, falling, dropping, rolling and sharp or safety glasses and hand shield, with appropriate eye shade (at least #3). obiects Υ Torch Soldering Molten and hot metal. UV. IR and Heat and puncture/cut resistant gloves, flame resistant clothing, safety shoes, hard hat, filter visible light, falling, dropping, rolling and sharp objects lens spectacles or goggles, or safety glasses and hand shield, with appropriate eye shade (at least #2). Metal Grinding or Chipping Metal sparks and chips, falling, Heat and puncture/cut resistant gloves, typical Υ dropping, rolling and sharp work clothing, safety shoes, safety glasses, full objects face shield.

MICHIGAN STATE UNIVERSITY

Date: 10/16/00_____

Supervisor: _____

Analysis: Dan Beachnau_____

Job Title: Maintenance Worker

Department: Physical Plant, Power Plant, Housing_____

Location / Worksite:

Employee Name(s):

Tasks, Job Classification Potential Hazard Type of PPE Required PPE Required or Workstation (Yes / No) Υ Carpentry Work (Construction Site) Flying particles, falling, falling Safety glasses, safety shoes, hard hat, cut/puncture resistant gloves, fall protection objects, cuts/punctures, when working at elevations. When using high lifting/carrying speed power tools, a face shield. Y Masonry Work (Construction Site) Flying particles, falling, falling Safety glasses, safety shoes, hard hat, objects, cuts/puncture, cut/puncture resistant gloves, fall protection when working at elevations. When using high lifting/carrying speed power tools, a face shield. Laborer Work (Construction Site) Υ Flying particles, falling, falling Safety glasses, safety shoes, hard hat, objects, cuts/puncture, cut/puncture resistant gloves, fall protection when working at elevations. When using high lifting/carrying speed power tools, a face shield. Painting Work (Construction Site) Υ Flying particles, falling, falling Safety glasses, safety shoes, hard hat, objects, cuts/puncture, cut/puncture resistant gloves, fall protection when working at elevations. When using high lifting/carrying, cleaning solvents speed power tools, a face shield. Falling, hot surfaces, heat and Υ Roofing Work Safety glasses, safety shoes, fall protection, heat cold stress, sealing chemicals, resistant gloves, chemical resistant gloves. solvents, lifting/carrying Temperature stress protective clothing, depending on weather conditions. Flying particles, lifting/carrying, Υ Sheet Metal Work (Construction Safety glasses, safety shoes, puncture/cut rough surfaced materials resistant gloves. When using high speed power Site) tools, a face shield. Low Voltage Electrified Equipment Υ Electric shock, falling Electrically insulated gloves (rated for voltage of energized equipment), insulated blankets or Work mats non-synthetic work clothing fall protection

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Date: 10/16/00_____

Supervisor: _____

Analysis: Dan Beachnau_____



		mats, non-synthetic work clothing, fall protection when working at elevations.	
High Voltage Electrified Equipment Work	Electric shock, arc, explosion and burns, falling, confined spaces, vehicles in traffic areas	Hard hat, safety glasses, face shield, insulated gloves (rated for voltage of energized equipment), insulated blankets or mats, non- synthetic work clothes, safety shoes, fall protection when working at elevations, reflective clothing when working near traffic.	Y

Job Title: Maintenance Worker_____

Department: Physical Plant, Housing_____

Location / Worksite:

Employee Name(s):

MICHIGAN STATE U N I V E R S I T Y

Date: 10/16/00_____

Supervisor: _____

Analysis: Dan Beachnau_____

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)
Air Conditioning/Refrigeration Work	Water treatment chemicals	Chemical resistant gloves, safety glasses. When using large quantities of chemicals, a face shield & goggles	Y
Plumbing Work	Hot surfaces, rough surfaced materials, sewage	Heat resistant gloves, safety glasses, cut/puncture resistant gloves, rubber gloves	Y
General Maintenance Work	Rough surfaced materials, lifting/carrying	Cut/puncture resistant gloves, safety glasses, safety shoes	Y
Custodial Work	Cleaning chemicals, splashes	Chemical resistant gloves, safety glasses. When pouring large quantities of chemicals, a face shield & goggles.	Y
Refuse Work	Noise, sharp objects, garbage	Hearing protection, safety glasses, cut/puncture resistant gloves, rubber gloves, safety shoes	Y
Grounds Keeping Work	Pesticides, noise, flying particles, heat stress, insect and plants toxins	Hearing protection, safety glasses, protection from pesticides according to label, application, and reentry requirements, skin protection from insects and plants, safety shoes, gloves	Y
Pest Management Work	Pesticides, animals and plants	Protection from pesticides according to label, application, and reentry requirements, skin protection from animals and plants, safety glasses	Y
Tree Trimming work	Pesticides, falling, noise, flying particles, heat stress, insect and plant toxins	Fall protection, hearing protection, protection from pesticides according to label, application, and reentry requirements, skin protection from	Y

		and reentry requirements, skin protection from insects and plants, safety shoes, safety glasses, gloves	
Moving Work	Lifting/carrying	Safety shoes	Y

Job Title: Maintenance Worker______ Department: Physical Plant______

Location / Worksite:

Employee Name(s):

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Date: 10/16/00_____

Supervisor: _____

Analysis: Dan Beachnau

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)
Plumbing Work	Hot surfaces, rough surfaced materials, sewage	Heat resistant gloves, cut/puncture resistant gloves, rubber gloves, safety glasses	Y
General Maintenance Work	Rough surfaced materials, lifting/carrying	Cut/puncture resistant gloves, safety shoes, safety glasses	Y
Machine Tools (drills, grinders and saws)	Flying particles	Safety glasses	Y
Arc Welding or Cutting	Electric shock, metal sparks, molten and hot metal, UV, IR and visible light, falling, dropping, rolling and sharp objects	Insulating mats or blankets, insulated/heat and puncture/cut resistant gloves, safety shoes, hard hat, safety glasses, welding shield or helmet with appropriate eye shade	Y
Moving Work	Lifting/carrying	Safety shoes, gloves	Y

Job Title: Scenic Carpenter_____

Department: Theatre_____

Location / Worksite: Auditorium, Wharton_____

Employee Name(s):

MICHIGAN STATE U N I V E R S I T Y

Date: 10/16/00_____

Supervisor: _____

Analysis: Dan Beachnau_____

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)
Operating saws and other power tools	Eye hazard, cuts from blade	Safety glasses with side shields (hearing protection), guard in place	Y
Operating metal saw	Eye hazard and skin hazard	Safety glasses with side shields and face shield, Long cuffed leather gloves	Y
Welding	Eye hazard, Hand and skin hazard	Welding helmet with appropriate shade protection, Long cuffed leather gloves	Y
Moving wood and metal pieces, lifting	Foot hazard, dropping objects and piercing objects, wood splinter, pinch	Leather work shoe/boot with thick sole, gloves	Y

Job Title: Grounds Keeper_____

Department: Housing, Grounds, Physical Plant_____

Location / Worksite: Campus, Stadium_____

Employee Name(s):

MICHIGAN STATE U N I V E R S I T Y

Date: 10/16/00_____

Supervisor: _____

Analysis: Dan Beachnau_____

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)
Use of powered ground keeping equipment; lawn mowers, weed whips, chainsaw etc	Skin and eye damage	Safety glasses, long sleeved shirts, long pants, cloth gloves	Y
Conducting any type of activities on an active fairway. Conducting activities with the potential for materials to be dropped onto head.	Impact	Hard hat	Y
Trash Clean up	Dust, cuts, noise	Mask, gloves, ear protection	Y
Use of Pruning devices	Cuts	Gloves	Y

Job Title: Laboratory Worker_____

Department: All

Location / Worksite: Research Buildings_____

Employee Name(s):

MICHIGAN STATE UNIVERSITY

Date: 09/17/03_____

Supervisor:

Analysis: Dave Erickson_____

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)
Working with low hazard chemicals when a low probability of splash exists	Skin and eye irritation	Safety glasses, Light chemical resistant gloves, Lab coat, closed shoe, pants	Y
Working with smaller amounts (<1 liter) of corrosive or injurious chemicals where a reasonable probability of splash exists	Skin and eye damage	Chemical splash goggles, Light chemical resistant gloves, Lab coat, closed shoe, pants	
Working with larger quantites of corrosive liquids (> 1 liter), or toxic corrosives	Large surface area skin and eye damage, Poisoning, or Great potential for eye and skin damage	Chemical splash goggles & face shield, Appropriate heavy resistant gloves Lab coat, closed shoes, pants and chemical resistant apron	Y
Working with small volumes of organic solvents (< 1 liter)	Skin and eye damage Slight poisoning potential through skin absorption	Safety glasses, goggles if splash hazard exists, Light chemical resistant gloves Lab coat, closed shoe, pants	Y
Working with large volumes of organic solvents (> 1 liter), highly toxic organic solvents or work which may create a splash hazard	Major skin and eye damage Potential poisoning through skin absorption	Safety goggles & face shield Appropriate heavy resistant gloves Above clothes and chemical resistant apron	Y

Job Title: Laboratory Worker_____

Department: All

Location / Worksite: Research Buildings_____

Employee Name(s):

MICHIGAN STATE

Date: 09/17/03_____

Supervisor:

Analysis: Dave Erickson_____

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)
Working with small volumes of human blood, body fluids or other potentially infectious materials (OPIM) as defined in the MSU Bloodborne Pathogen Exposure Control Plan	Potentially infected with infectious disease (BBP) Potential spread of infectious disease	Safety glasses Disposable nitrile gloves Lab coat, closed shoe, pants	Y
Working with large volumes of human blood, body fluids or other other potentially infectious materials and/or splash hazards	Increase potential of becoming infected with infectious disease (BBP) Increased potential spread of infectious disease	Safety goggles & face shield Nitrile gloves Lab coat, closed shoe, pants Coveralls and foot covers may be necessary	Y
Working with hazardous powders	Potential skin and eye damage, Potential for poisoning through skin absorption	Safety glasses Goggles for large quantities Light chemical resistant gloves Lab coat, closed shoe, pants	Y
Working with acutely toxic hazardous powders	Great potential skin and eye damage Great potential for poisoning through skin absorption	Safety goggles Appropriate chemical resistant gloves Lab coat, closed shoe, pants Coveralls and booties if necessary	Y
Working with dispersible radioactive materials	Potential tissue damage Potential spread of radioactive contamination	Appropriate eye protection, Disposable nitrile gloves Lab coat, closed shoe, pants	Y
Working with radioactive chemicals (corrosives, solvents, toxics, etc.)	See appropriate chemical section above Potential tissue damage Potential spread of radioactive	Safety glasses, goggles for splash hazard Light chemical resistant gloves Lab coat, closed shoe, pants Use PPE for applicable tasks above	Y

	contamination		
Working with radioactive human blood, body fluids or other potentially infectious materials	Potential tissue damage Potential spread of radioactive contamination Potential exposure to OPIM	Safety glasses, goggles for splash hazard Disposable nitrile gloves Lab coat, closed shoe, pants	Y
Working with sealed radioactive sources	Damaged or leaking source may spread contamination, Some leaking sources may pose an external does risk.	Safety glasses, light gloves, shield may be needed for high energy sources	Y

Job Title: Laboratory Worker_____

Department: All

Location / Worksite: Research Buildings_____

Employee Name(s): _____

MICHIGAN STATE UNIVERSITY

Date: 09/17/03_____

Supervisor:

Analysis: Dave Erickson_____

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)	
damage Heav		Chemical splash goggle and face shield Heavy insulated gloves Lab coat, closed shoe, pants	Y	
Working with very cold materials and equipment (freezers, dry ice)	Frostbite Hypothermia	Safety glasses Insulated gloves and warm clothing Lab coat, closed shoe, pants	Y	
Working with hot liquids, equipment and/or open flames (autoclave, bunsen burner, waterbath, oil bath)	Skin damage Eye damage	Safety glasses or goggles for large volumes or splash hazards Insulated gloves Lab coat, closed shoe, pants	Y	
Working with large volumes of hot, cold, or cryogenic liquids	Major skin and eye damage Frozen or burned body tissues	Safety glasses or goggles and face shield Heavy insulated gloves Above clothes and apron or coveralls	Y	
Working with Ultraviolet Radiation	Conjunctivitis Corneal eye damage Erythema	UV face shield and goggles Lab coat, closed shoe, pants	Y	
Working with LASER radiation	Retinal eye damage Skin damage	Appropriate shaded goggles with optical density based on individual beam parameters Lab coat, closed shoe, pants No jewelry/reflective items allowed	Y	

Job Title: Laboratory Worker_____

Department: All

Location / Worksite: Research Buildings

Employee Name(s):

MICHIGAN STATE U NIVERSITY

Date: 09/17/03	
Supervisor:	

Analysis: Dave Erickson

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)		
Working with Infrared emitting equipment (glass blowing)	Cataracts and flash burns to cornea	Appropriate shaded goggles, Lab coat, closed shoe, pants	Y		
Arc/TIG welding	Conjunctivitis Corneal eye damage Erythema	Appropriate shaded goggles Working gloves	Y		
Instrument or equipment repair/service	Eye damage from foreign objects	Safety glasses No loose clothing or jewelry	Y		
Metal working/Woodworking shop	Eye damage from foreign objects	Safety glasses No loose clothing or jewelry	Y		
Glassware washing	Skin lacerations	Safety glasses, Heavy rubber gloves Lab coat, closed shoe, pants	Y		
Working in Industrial lab with potential injury from falling equipment or tools (ex. Earthquake lab, Structural Engineering lab, etc.)	Head injury, foot injury	Hard-hat Steel toe boots	Y		
Spill clean-up	See potential hazards for applicable task section	See applicable individual task section	Y		
Changing Cryostat knife blade	Skin lacerations Potential infection by BBP	Skin lacerations Potential infection by BBP	Y		

Job Title: Farm Worker_____

Department: Farms / Land Management_____

Location / Worksite: State Wide_____

Employee Name(s):

MICHIGAN STATE U N I V E R S I T Y

Date: 10/02/00_____

Supervisor:

Analysis: Dan Beachnau_____

Tasks, Job Classification or Workstation	Potential Hazard	Type of PPE Required	PPE Required (Yes / No)	
Farm Worker	Falls From machinery	Training on safe mount/dismount		
Farm Worker	Powered shafts/belts	Disengage power for routine maintenance, gloves, lockout tag for extensive repair	Yes	
Farm Worker	Sun burn, heat stress, frost bite	Training, proper clothing, sunscreen	Yes	
Transport of equipment on highway/roads	Traffic crash	Traning on safe driving, Slow Moving Vehicle signs on equipment	No	
Use of forks, shovels	Foot injury	Leather shoes or boots	Yes	
Farm Worker	Rolling equipment could crush body/limbs	Training, park or wheel chocks	No	
Mixing/application of Chemicals/Herbicides	Splash to face	Gloves, goggles	Yes	

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Job Title: Tree Trimmer	Date: 10-2-00
Department: Grounds	Supervisor:
Location / Worksite:	Analysis: Dan Beachnau
Employee Name(s):	Signature:

Tasks, Job Classification Potential Hazard Type of PPE Required **PPE Required** or Workstation (Yes / No) Υ Operating hand saw, chainsaw and Impact Impact approved safety glasses or goggles and wood chipper faceshield Υ Trimming activities in, under, or Falling or rolling objects, splinters, Hard had and safety boot, leather palm gloves around trees cuts, abrasions